

DirectEmployers Association

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Bill Warren
Executive Director



Who is DirectEmployers Association?

- **501(c)(6) Association of leading U.S. Employers**
- **17 Board of Directors (IBM, KPMG, Xerox, General Dynamics, etc.)**
- **Daily Operations – Experienced Staff**
- **Services for all companies/all industries**
- **All services provided by member companies at no cost**

Our Mission

DirectEmployers Association's mission is to provide employers an internet-based employment network that is cost-effective, improves labor market efficiency, and reaches an ethnically diverse national and international workforce.

***By definition this includes state and federal workforce agencies**

Key Alliances

- **National Association of State Workforce Agencies (NASWA)**
- **National Association of Colleges and Employers (NACE)**
- **American Association of Community Colleges (AACCC)**
- **Employer Partnership of the Armed Forces**

- **New five year agreement with NASWA**

National Labor Exchange (NLX)

- **Contracts with 48 of 50 states and D.C.**
- **Manage State Job Banks for 5 states**
- **Download jobs to 30 State Job Banks**
- **Upload jobs from 41 State Job Banks**
- **All jobs are O*NET coded**
- **All jobs are from corporate career sites, updated daily**
- **8 million jobs in 3 years/600,000 daily**
- **Daily delivery of FCJL to DVOPs & LVERs (over 3 million in 3 years)**

NLX Governance (A NASWA / DE Alliance)

- **Executive Committee**

(NASWA/DE/State/Employer Representation)

- **Operations Committee**

(6 states/6 Employers/NASWA/DE)

Why do companies provide these services at no cost?

OFCCP Compliance/Affirmative Action

Special pipelines of job seekers

- Veterans
- Minorities (diversity)
- Women
- Senior Workers
- Disabled

A Message from our Board of Directors

“We are open to working with anyone in this room who wants to help get people back to work?”



Thank You for Your Valuable Time

DirectEmployers Association

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